

CSR Policy of Mili Consultants & Investment Private Limited

CSR Policy & Philosophy

Mili Consultants & Investment Private Limited is committed to maintaining the privacy and security of all data entrusted to us by our clients, employees, and associates. This Privacy and Security Report Policy outlines our approach to safeguarding sensitive information and ensuring compliance with relevant regulations.

Core Values

- **Integrity:** We conduct business with honesty, transparency, and ethical integrity.
- **Sustainability:** We prioritize sustainability in all aspects of our operations, aiming to minimize our environmental footprint and promote sustainable practices.
- **Community Engagement:** We actively engage with and support the communities where we operate, contributing to their social and economic development.
- **Employee Well-being:** We value our employees' well-being, safety, and professional development, fostering a diverse, inclusive, and supportive workplace culture.

CSR Objective

Our CSR objectives include:

- Promoting environmental sustainability through responsible resource management, waste reduction, and pollution prevention.
- Fostering diversity, equity, and inclusion within our workforce and business practices.
- Engaging with local communities through philanthropy, volunteerism, and partnerships.
- Upholding ethical standards in all aspects of our operations and supply chain.

Core CSR Commitments

Our CSR efforts will focus on the following key areas:

- Environmental Sustainability
- Social Responsibility
- Women Empowerment
- Ethical Business Practices
- Community Engagement
- Employee Welfare

Governance and Ethics

Board Oversight: Our Board of Directors oversees CSR matters, and our CSR Committee is responsible for developing and implementing CSR strategies.

Code of Conduct: We adhere to a comprehensive Code of Conduct that outlines our commitment to ethical business practices, including integrity, honesty, and transparency.

CSR Reporting and Communication

The Company will report on the progress of its CSR initiatives in its Annual Report.

Review and Revision

This CSR policy will be reviewed periodically to ensure its continued relevance and effectiveness in guiding our CSR efforts. Revisions will be made as needed to reflect changes in our business, industry, or societal context.

Conclusion

At Mili Consultants & Investment Private Limited , we believe that business success goes hand in hand with social responsibility. By aligning our objectives, vision, and values with sustainable and ethical principles, we are committed to making a positive difference in the world while creating value for all our stakeholders.